

MINUTES OF A BUSINESS MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,
HELD AT THE ADMINISTRATIVE CENTER ON
SEPTEMBER 22, 2009 AT 7:30 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 7:45 p.m. Board members present: Suzyn Price, Jackie Romberg, Dave Weeks, Terry Fielden, Mike Jaensch, Susan Crotty and Jim Dennison.
- Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczekiewicz, Associate Superintendent for Operations; Dave Zager, Assistant Superintendent for Finance; and Gayle Wahlin, Interim Assistant Superintendent for Human Resources. Also present was Robb Cooper, Ottosen Britz Kelly Cooper and Gilbert, LTD
- Closed Session Dennison moved, seconded by Fielden to go into Closed Session at 6:35 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1)
 2. The purchase or lease of real property for the use of the District. 5 ILCS 120/2(c)(5)
 3. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2)
 4. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21)
- Open Session Crotty moved, seconded by Romberg to return to Open Session at 7:45 p.m. A roll call vote was taken. Those voting Yes: Crotty, Romberg, Weeks, Fielden, Jaensch, Dennison, and Price. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Susan Crotty, Suzyn Price, Jackie Romberg, Terry Fielden, Dave Weeks, Mike Jaensch, and Jim Dennison.
- Administrators present: Mark Mitrovich, Superintendent of Schools; Melanie Raczekiewicz, Associate Superintendent for Operations; Tim Wierenga, Assistant Superintendent for Instruction; Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Dave Zager, Assistant Superintendent for Finance; Dave Chiszar, Director of Assessment and Quality; Steve Mathis, Director of Buildings and Grounds; Nina Menis, Director of Community Relations; Melea Smith, Director of Communications; and Ralph Weaver, Director of Facilities & Construction.
- Student Ambassadors present: Sam Lai, NNHS and Brendan Montgomery, NCHS
- Pledge of Allegiance Patrick Gaskin, Principal of Elmwood Elementary School, introduced the following students from the Cub Scout Wolf Pack who led the Pledge of Allegiance: Ryan Saran, Hunter Glassford, John Bollinger, Issac Noren, and Matt Schnek. Mr. Glassford and Mrs. Bollinger, Troup Leaders, also joined in

leading the Pledge of Allegiance.

Recognition

Mr. Jaensch noted that students put in many hours of hard work in order to receive the honor of being a National Merit Semifinalist. Board members took turns calling students up to receive certificates from Superintendent Mark Mitrovich and Bill Wiesbrook, Principal of Naperville Central High School or Kevin Pobst, Principal of Naperville North High School respectively.

The following students from Naperville Central High School were recognized for being Semi-Finalists in the National Merit Scholarship Program: Jacob Bumpus, Michelle Fern, Sarah Gao, Taisia Karaseva, Neeldev Kunjur, Vanessa Lin, Priscilla Liu, Jennifer Martynowicz, Michael Naccache, Shuhao Pang, Sunameeka Panigrahy, Francis Rogg, Katherine Rudolph, Victoria Sawchuk, William Sterrett, Erik Wang, Anne Wei, Adam Wills. Mangxuan Yu.

The following students from Naperville North High School were recognized for being semi-finalists in the National Merit Scholarship Program: Nikhil Bommakanti, Julian Caracotsios, Timothy Clark, Caitlin Cremin, Kristen Deppe, Kanika Garg, Harry Gollakota, Albert Gore, Corey Haas, Justin Hsiao, Teshika Jayewickreme, Peter Kim, Alexander Levin, Marina Powers, Adam Przybyl, Kaia Schwartz, Kyra Songco, Jason Termaat.

Good News

District 203 Schools Honored by the National Network of Partnership Schools

Naperville School District 203 is the winner of a 2009 Partnership District Award from the National Network of Partnership Schools at Johns Hopkins University. This is the District's tenth annual Partnership District Award – "evidence of its strong commitment to improving and sustaining excellent school, family, and community partnerships," noted Network founder Dr. Joyce Epstein.

District 203's *Computer Redeployment Program*, is included in the new edition of *Promising Partnership Practices* of 2009, which is published nationally. The NNPS Awards Committee praised the quality of the District's communications about partnership programs and the support you are providing to principals.

Highlands Elementary School also received its ninth annual Partnership School Award, while Prairie Elementary received its first national award. Prairie's School Family Community Partnership team was honored for its creative work on *MATHacascar* and for creating connections with the community through its International Night. Highlands was praised for continuing its family math nights and for conducting unique and important activities, such as addressing the topic of *Healthy Balance*. The promising practices of six additional District 203 schools – Beebe, Ellsworth, Kennedy, Lincoln, Naperville Central and North - are also included in the book.

Communications Office Wins 4 State Awards

Melea Smith noted that The Illinois Chapter of the National School Public Relations Association (INSPRA) recently presented a Golden Achievement Award of Merit to Director of Communications Melea Smith for District 203's

“Take Back the Backpack” campaign which introduced vB203, our virtual backpack webpage to the community. Earlier this summer, vB203 garnered a Golden Achievement Award from the national organization, known as NSPRA.

Smith and District 203 Webmaster Deanne Fulner also won an Award of Excellence for the recent redesign of the 21 District 203 school websites, as well as Awards of Merit for marketing materials created for the Naperville Education Foundation’s “Yuks for Youth” comedy event and the 2009 “Building a Passion for Our Global Community” breakfast.

Naperville District 203 named in top 5% by SchoolSearch

Naperville District 203 has once again been recognized by SchoolSearch with a *Bright A+ Award* for academic excellence. Of the 868 Illinois school districts, only 58 were so honored. The award criteria are based on test data taken from the 2008 Illinois School Report Card; 2009 Bright A+ honorees represent the top 5% of Illinois districts, using both ISAT and ACT scores to measure student academic performance. District 203 has been honored with this award for the past 10 years. SchoolSearch is a national educational research and consulting firm based in Missouri that works with major companies by providing their relocating families with school information.

In addition, District 203 has received the *What Parents Want Award* from SchoolMatch every year since its inception in 1992. A similar organization headquartered in Ohio, SchoolMatch names a select group (the top 14%) of the nation’s public schools that have been recognized for meeting the needs of families choosing schools.

Six members of the Class of 2010 receive top ACT and SAT scores

The following members of the District 203 Class of 2010 received the top possible score of 36 on the ACT last spring:

From Naperville North - Nikhil Bommananti, Timothy Clark and James MacLean

From Naperville Central - Taisia Karaseva, Katherine Rudolph and William Sterrett

In addition, Naperville Central Senior Jacob Bumpus received a top score of 2400 on the SAT.

Tim Clark and Kate Rudolph were recent guests on the first edition of School Scene 203, which will air on Naperville Community Television (NCTV), Channel 17, late next week. Also appearing on the show, hosted by Mark Mitrovich was Assistant Superintendent for Instruction Tim Wierenga and Director of Assessment Dave Chiszar. The topic of the show is District 203’s assessment philosophy and practice.

Public
Comments

Cara O’Reilly encouraged the Board to initiate an all day kindergarten program study. She noted that, among the benefits, it provides for an easier transition into first grade.

David Shaftman urged the Board to put individual views about what is happening in this country into perspective and provide education while not be swayed by personal biases and politics.

Student
Ambassadors
Report

Brendan Montgomery, NCHS noted:

- The students are adapting to the construction going on around them. The first few weeks were somewhat chaotic especially the bussing, but now things are going along more smoothly
- The noise has not had an impact on learning
- NCHS will have its first ever Challenge Day in the near future.
- The football team is working hard
- Air band, adopted from NNHS, will be held with the hope of more success
- Good start to the year

Sam Lai, NNHS reported:

- The year has started out well
- Last week there was an 80's dance fundraiser where \$2,000 was raised for AIDS.
- Soccer and golf teams are undefeated
- There will be a blood drive October 1
- NNHS Theater's first play was a success
- Seven new club applications were submitted for approval. Among them was a statistics club, a writers club and a club for young women.

Written
Communication

Freedom of Information Requests:

1. Thom Durr request for contractor information
2. Illinois Campaign for Political Reform request for lobbying information
3. Daniel Heinz request for contractor payroll information
4. Thom Durr request for contractor information
5. Sue Allen request for teacher information
6. Wesley James request for contractor information
7. Doris Acevedo request for contractor information

Superintendent/
Staff/School
Reports

Superintendent Mitrovich reported:

His first article for the Daily Herald will be in the newspaper in a couple days.

Air quality and environment at NCHS are being monitored very closely. The District is taking this very seriously and trying to be proactive and anticipatory to allay any rumors and fears.

On October 19, the Mill Street School dedication will take place from 3:30 – 5:00 p.m. The community is invited to come and take a look at the new and renovated building.

On Friday, Superintendent Mitrovich has been invited for breakfast in Chicago with Arne Duncan, Secretary of Education.

Tim Wierenga reported that staff has completed the third DataSpa. Groups of school staff look at data accumulated from state and local testing and surveys. They look at the school improvement planning process and how it aligns with

the mission. Schools set their goals and how they will measure their progress. Feeder schools have worked together this year.

Challenge Day will be held at NCHS on October 26, 27, and 28. A non-profit organization, funded by Title Four dollars, will be brought in to identify and deal with social emotional needs related to bullying and other needs. With parental permission, 100 students a day determined by lottery, will take part. 20 staff members will work with the groups of students each day. The Challenge Day website is www.challengeday.org for more information about the organization.

Kitty Ryan reported that the majority of the students, except the very young ones, had an opportunity to view President Obama's speech. Schools chose to show it in different ways, some in social science classes and some in auditoriums so it was meaningful to the students. Principals have received very positive feedback and comments.

Administrator Salary Report

Mr. Zager reported that the State enacted a statute on August 13, 2009 requiring all school districts to create a salary and compensation report for all certified staff with an administrative certificate working in that capacity. The report must be published on the District Web Site no later than October 1 each year. Additionally, the report must be presented at a regularly scheduled meeting of the Board of Education and then submitted to the Regional Office of Education. The format and content of the report was reviewed by our attorney for compliance with the statute.

Math Roll-Out

Mr. Wierenga reported that the District curriculum process provides for staff input in planning out the curriculum. The first two years are used to plan, research and select state and district objectives. The District assessment is designed. The curriculum is then rolled out in years 3, 4, and 5. Students set their goals, talking about which targets they understand and which they need to study and work on to learn. Years 6 and 7 are used to revise and improve the curriculum. Learning teams meet to share information about successes and struggle portions. They look at ISAT data and see how well we are meeting the learning targets. They look at best practice and determine the best teaching methods.

Superintendent Mitrovich will address a request to have access to SharePoint.

President's Report

Board of Education Reports

Mrs. Crotty stated that she had recently attended the Business Partnership Executive Council. She noted the innovative way partnerships are being cultivated at NNHS. There are several students with internships working with some of the business partners.

Mrs. Crotty mentioned that the all are welcome to the first Home and School General meeting tomorrow morning at 9:00 a.m.

Board of Education

Mr. Weaver showed pictures of the progress at the Early Childhood Center. They are still looking at working Saturdays to try to gain back some time lost

due to rainy weather.

Mr. Weaver also showed pictures of the pool at NNHS. Since the pictures were taken, the pool has been filled.

Mr. Weaver showed pictures of students practicing on the new synthetic turf at NCHS. He noted that the steel in the other section of the three story addition is up and welding is going on now. Concrete pre-cast flooring will arrive next week. The footings are in place in the trainers' area and walls will be going up next week.

Mr. Fielden noted that things are going along well. He reviewed the following items:

1. Overtime costs for the ECC:

Fielden moved the reauthorization of the remaining funds in the soils remediation allocation for expenditure in schedule acceleration costs for the trades as outlined as an "order of magnitude" in the summary by Lamp Construction and approval by Ralph Weaver. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Crotty, Romberg, Jaensch, Dennison, Weeks, and Price. No: None. The motion carried.

2. Motion to give Ralph Weaver change order authority:

Dennison moved that Ralph Weaver be granted authority by the Board of Education to approve change orders to the various trade contracts for the work related to the Facilities improvements at Mill Street, Naperville North High School Pool and Parking Lot Renovations, Early Childhood Center and Central High School in an individual case amount not to exceed \$100,000.00. All authorized changes will be presented to the Board Facilities Subcommittee as a discussion item for monitoring. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Crotty, Romberg, Jaensch, Dennison, Weeks, and Price. No: None. The motion carried.

3. Motion to give the Board Facilities Subcommittee change order authority:

Crotty moved that the Board Facilities Subcommittee be granted authority to approve change orders to the various trade contracts for the work related to the Facilities improvements at Mill Street, Naperville North High School Pool and Parking Lot Renovations, Early Childhood Center and Central High School in an individual case amount not to exceed \$250,000.00. All authorized changes will be presented to the Board of Education as a discussion item for monitoring. The Subcommittee Chairman will report all expenditures to the Superintendent who will accordingly advise the Board as the nature of the change may require. Weeks seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Crotty, Romberg, Jaensch, Dennison, Weeks, and Price. No: None. The motion carried.

Mrs. Romberg noted that later in the meeting the Board would vote to have a consistent starting time of 7:00 p.m. for all Board of Education meetings beginning with the October 5 meeting. She also noted that in planning future Board of Education meeting calendars, if there is school held on a Monday that is the first or third Monday of the month, the Board Meeting will be held that evening.

Mr. Jaensch addressed the \$9 million fund balance in the insurance item in the

Consent Agenda. Mr. Zager commented that the District has had favorable claims to date and that \$8 million is a good target for the size of our fund. It was suggested that since the balance will continue to go up, that a reduction in premiums might be considered.

Consent
Agenda

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #339539 through Warrant #340658 totaling \$28,124,190.47 for the period of August 18, 2009 through September 22, 2009.
2. Treasurer's Statement for July 2009
3. The Board received information on investments July 2009
4. The September 2009 Insurance report was given to the Board.
5. Minutes: Board Facilities Sub Committee 8/13/09, Business Meeting 8/17/09, Special Meetings 9/8/09
6. Personnel September 2009

Employment of Part Time Certified Staff Members

Elmwood Elementary School

Maureen Toby, Early Childhood – 50%, 2009/10 School Year

Naperville Central High School

George Kang, Chinese – 20%, August 24, 2009 through May 27, 2010

Reemployment of Part Time Certified Staff Members

Naperville Central High School

Grace Twietmeyer, Mathematics – 30%, 2009/10 School Year

Naperville Central and North High Schools

Debra Anderson, Companion Animal Biology, January 4, 2010 through May 27, 2010

Revised Contracts For Certified Staff Members

Beebe and Mill Street Elementary Schools

Caryn Borgetti, Music, Revised from 40% to 45% for the 2009/10 School Year

Matt Blondell, Physical Education, Revised from 40% to 45% for the 2009/10 School Year

Madison Junior High School

Lori Peterson, F.A.C.S., Revised from 69% to 74.66% for the 2009/10 School Year

Ann Cussick, Art, Revised from 69% to 74.66% for the 2009/10 School Year

Requests For Full Time Leaves of Absence For Certified Staff Members

Prairie Elementary School

Jennifer Clarke, Third Grade, April 12, 2010 through May 27, 2010

Steeple Run Elementary School

Shana Smith, First Grade, November 23, 2009 through January 15, 2010

Lincoln Junior High School

Robin Hall, Foreign Language, 2009/10 School Year

Madison Junior High School

Kathryn Lawler, Physical Education, October 16, 2009 through January 8, 2010

Technology

Jamie Pignatelli, Technology Integration Specialist, January 19, 2010 through March 15, 2010

Termination of Educational Support Personnel

Naperville North High School

Robert Senase, Custodian, September 22, 2009

RESIGNATION OF EDUCATIONAL SUPPORT PERSONNEL

Maplebrook Elementary School

Molly Felbinger, Special Education Assistant, August 25, 2009

Naperville Central High School

Sue Ortlieb-Vignovich, Special Education Assistant, August 18, 2009

Transportation

Ines Coats, Bus Driver, August 28, 2009

Employment of Educational Support Personnel

Beebe Elementary School

Charles Sharp, Custodian, August 12, 2009

Gloria Trajkovich, Project LEAP Tutor, September 9, 2009

Christin Norris, Special Education Assistant, September 2, 2009

Elmwood Elementary School

Marlien Gregory, Special Education Assistant, August 19, 2009

Highlands Elementary School

Aires Lawlor, Special Education Assistant, August 19, 2009

Mill Street Elementary School

Amy Southon, Enrichment Assistant, August 19, 2009

Catherine Bromiel, Special Education Assistant, August 27, 2009

Ranch View Elementary School

Colleen Dermody, Enrichment Assistant, August 24, 2009

River Woods Elementary School

Patricia Wisnewski, Special Education Assistant, August 19, 2009

Elmwood and Kingsley Elementary Schools

Rufino Gabriel Villanueva, Custodian, August 17, 2009

Mill Street and Jefferson Junior High Schools

Rodney Sartain, Custodian, September 14, 2009

Naperville Central High School

Douglas Stephenson, Campus Supervisor, August 19, 2009

Cuauhtemoc Zarate, Custodian, August 31, 2009

Naperville Central High School

Sherie Travascio-Green, Special Education Assistant, September 9, 2009

Naperville North High School

Yvonne Weber, Special Education Assistant, August 19, 2009

Annetta Tustin, Special Education Assistant, August 19, 2009

Christopher Overly, Campus Supervisor, August 20, 2009

Transportation

Carolyn Nolan, Bus Driver, August 7, 2009

Stephanie Waite, Bus Driver, September 10, 2009

Full Time Leaves of Absence For Educational Support Personnel

Beebe Elementary School

Marlene Clark, Special Education Assistant, August 19, 2009 through December 18, 2009

8. Hobson Nursery School Lease Renewal

9. Application for Recognition of Schools

10. Change Board Meeting Time to 7:00 p.m.

11. Contract for Building Trades Home, 212 Basswood Drive

Fielden moved approval of Bills and Claims from Warrant #339539 through Warrant #340658 totaling \$28,124,190.47 for the period of August 18, 2009 through September 22, 2009 and all other items on the Consent Agenda from 1 through 11. Price seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Jaensch, Dennison, Weeks, and Crotty.

No: None. The motion carried.

Discussion
With Action:

Bids:

- A. South Addition Elevator
- B. South Addition HVAC
- C. South Addition Plumbing

Mr. Weaver recommended that the Board approve the HVAC and plumbing bids and reject the elevator bid. There was only one bidder for the elevator and he did not meet the specs. There was also some confusion to the bidders over the bid dates and when they were due. Mr. Fielden noted that IHC did not feel that re-bidding the elevator would hold the construction up.

Fielden moved to approve the bids as recommended. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Crotty, Romberg, Jaensch, Dennison, Weeks, and Price. No: None. The motion carried.

Discussion
Without Action

New High School Course Proposals

Mr. Wierenga reviewed the list of course proposals explaining the justification for each class. He also noted that several classes have name changes to align them with other schools. All classes are subject to having an enrollment of at least 15 students and there are currently teachers in the District that are qualified to teach each class. The Board will vote to approve the course proposals on October 19, 2009

Policy Revisions:

Policy No. 6.120, Educating Children with Disabilities

Policy No, 7.230, Misconduct by Students with Disabilities

Mr. Jim Even, Special Education Director, noted that these policies were being revised to bring them into compliance with the Illinois Council of Attorneys and the Illinois School Board Association. The current policies will be provided to the Board for comparison.

Policy No, 2.260, Uniform Grievance Procedure

Superintendent Mitrovich noted that specific employee names were being replaced with titles to avoid revisions every time employees change positions.

Policy No. 2.220, School Board Meeting Procedures

This policy is being revised to clarify a Board member's attendance at a meeting via phone.

The Board will vote to approve these policies at the October 19, 2009 Board of Education Business Meeting.

Old Business

None

New Business

None

Upcoming
Events

Superintendent Mitrovich noted the following upcoming events:

- NNHS Football field dedication Friday, September 25, 7:00 p.m.
- Mill Street Dedication October 19, 2009 3:30 p.m. Board of Education meeting at Mill Street that evening at 7:00 p.m.

- Laura Peterson Memorial Garden Dedication at Riverwoods is tomorrow, Wednesday. Mrs. Romberg will attend to represent the Board of Education.

Adjournment Weeks moved to adjourn the meeting to Closed Session for the purpose of: Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1) at 9:35 p.m. Fielden seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Fielden, Weeks, Dennison, Jaensch, and Romberg. No: None. The motion carried unanimously.

Approved October 19, 2009

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education